

SNAPE PRIMARY SCHOOL



UNIFORM POLICY

Date of approval	March 2025
Date of next review	March 29th 2023
Approved by	SCHOOL COMMITTEE

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head teacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different class/team groups
- Avoiding different uniform requirements for extra-curricular activities
- Providing school 'kit' for inter school competitions and tournaments
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Uniform - General

White/Red shirt (Long or short sleeves or polo shirt)*

Black/Grey trousers or knee-length shorts (not combats please)*

Black/Charcoal grey knee-length skirt/culottes*

Red school sweatshirt/cardigan with school LOGO available from school office

OR red sweatshirt/jumper/cardigan*

Red check summer dress*

Grey, black or white socks*

Grey or black tights *

Black shoes*

P.E./Games

1 pair black shorts- plain unbranded*

Red T-shirt

Tracksuit (navy/black) or joggers and sweatshirt (navy/black) as we do PE outside in the winter months

Change of socks

Plimsolls or strong sport trainers - suitable for playground and field, Years R to 6

*All of these items can be purchased from any supermarket or shop and do not need to be a particular brand

Forest School

We ask children to come in their Forest schools gear on the day they are taking part. They'll need long sleeved tops and long trousers even in the summer for protection from branches and scratches etc. We can help provide clothing if you are struggling. None of it needs to be expensive brands. It's important it's warm and waterproof. It's more fun when you're comfortable.

Lots of layers throughout the winter

Long sleeved t shirt

Long trousers

Warm jumper or hoodie

Waterproof coat

Waterproof trousers OR all in one dungaree waterproof layer AND a coat on top

Warm socks

Waterproof boots or Wellies (you can leave your wellies on our welly rack in school)

It is important that all items of clothing are named, and that every effort is made to adhere strictly to the lists provided below. Please note that trainers are part of PE kit and school shoes are part of school uniform.

4.2 Where to purchase it

You can purchase a school logo ed sweatshirt or cardigan from the school office as well as a school book bag.

We regularly put out second hand uniform so you can come and help yourselves to something (usually out on tables on the playground after school

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform, especially so they're safe when they're doing PE and Forest schools.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 School Committee

The school committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the Head teacher. At every review, it will be approved by the school committee.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy